

	IMS Policy شركة الإنشاءات البحرية العالمية ش.م.ك.م. INTERNATIONAL MARINE CONSTRUCTION CO. S.A.K	Doc No.	IMSP/16
		Rev	01
		Date	01-06-2021
	Integrated Management System		Pages

1. PURPOSE:

The protocol details the steps involved in enforcing the Integrated Management System Policy of INTERNATIONAL MARINE CONSTRUCTION CO. S.A.K.

The IMS policy determines an organization's general direction and establishes the organization's guiding principles of activity. It establishes QHSE objectives for the QHSE responsibilities and performance necessary throughout the organisation, most notably by senior management, in order to achieve effective IMS management.

2. COMMON INPUTS:

Management shall consider the following factors when developing the IMS policy: the organization's overall policy and objectives; the organization's IMS impacts and hazards; the organization's legal and other requirements; the needs of other interested parties; the organization's opportunities and needs for continuous improvement; the organization's employees' contributions; and the organization's customer requirements.

3. RESPONSIBILITY:

Managing Director

Management Representative for all department heads (MR)

4. DEFINITIONS AND ACRONYMS:

MR: Representative of Management

5. DESCRIPTION: \s PROCEDURE

5.1. Policy Development and Maintenance for the Integrated Management System

The management representative is accountable for developing and revising the IMS policy statement, as well as gaining approval from high management.

The policy statement makes reference to the organization's commitment to continuously improve / mitigate adverse QHSE impacts & risks associated with its activities.

Commitment to adhering to all applicable regulations, laws, and IMS policies.

Commitment to examining and monitoring the quality, health, and safety impacts and risks associated with activities.

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Commitment to informing and educating all employees about the policy and its effects.

Commitment to ensuring that the policy is accessible to the public in a manner that is appropriate for the organisation.

All employees are informed of the IMS policy and made aware of their individual IMS responsibilities by their line management.

When carried out appropriately, QHSE planning results in the reduction of IMS impacts and risks associated with the organization's activities.

The IMS policy is developed, approved by the General Manager, and a copy is distributed to each department and distributed during induction training. Additionally, the policy shall be prominently publicised in appropriate locations.

Periodically, the IMS policy will be reviewed to ensure that it remains relevant and appropriate for the organisation.

5.2 POLICY STATEMENT: Please refer to the INTERNATIONAL MARINE CONSTRUCTION CO. S.A.K. QHSE POLICY IMSP/16/F01.

6.0 Exemplary Outputs

A typical product is a thorough, easily-understood IMS policy that is disseminated to all employees.